



UNIFORM POLICY

Purpose

The purpose of the Student Uniform Policy is to outline Bayswater Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Bayswater Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Uniform Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Bayswater Secondary College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a Uniform Policy that we believe provides a range of choices for students and is cost effective for families.

Scope

Students are expected to comply with this Uniform Policy while traveling to and from school, during school hours and when attending school activities.

Uniform and appearance

The full list of Bayswater Secondary College's compulsory school uniform items are available in Appendix A to this policy, as well as on the College website and in information packs provided to families on enrolment to the College.

General appearance

While at school, travelling to or from school or participating in school activities, Bayswater Secondary College students must comply with the following:

- Uniforms must be clean and in good repair
- Uniform must be of a consistent type (e.g. Full General Academic Uniform or Full Sports Uniform, not a mixture of the two)

- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Jewellery and cosmetics

Students are not permitted to wear decorative or excessive jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Obvious and excessive cosmetics are not permitted at school.

Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

As we are a secondary school, we expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Themed Dress Days

The College runs several themed dress days throughout the year as part of the Student Voice program. A Gold Coin donation is requested from students if they opt to participate in the themed dress day and not wear College uniform that day.

Dress on these days should be related to the theme (e.g. Footy Colours day), appropriate to the College contexts and in keeping with other College policies including the Sun Smart policy.

For safety reasons, thongs and open toed footwear is not permitted at any time, including on themed dress days.

Purchase of uniforms

Uniform items can be purchased from Beleza Clothing in Boronia, or at <https://store.beleza.com.au/182-bayswater-secondary-college>

A limited supply of school caps, beanies and scarves are available for purchase throughout the year at the College via the main office.

Puffer Jackets and Hoodies are supplied by SSA Sports and can be ordered directly through the College. There will be four order runs each year – one per term, with details provided to families via Compass.

Support for families experiencing difficulty

Please contact the Principal, Assistant Principal, Sub School Leader or Wellbeing Team to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Bayswater Secondary College also has uniform items available to families to borrow on request.

Implementation

Bayswater Secondary College will ensure that this policy is communicated to all families and students through Compass, the College website and enrolment packs. We will assist students who may be experiencing difficulties complying with this policy where possible.

Out of uniform with reasonable excuse:

We understand that there may be one-off occasions where a student is not able to be in part of their uniform for a day. In these instances, please provide your student with a note explaining the valid reason for them being out of uniform. They can present this to their Home Group teacher and will be issued with a uniform pass for the day.

Should there be a valid reason for the student needing to be out of uniform for more than one day, please write a note explaining the reason and providing an indication of when the correct uniform is expected. The student can provide this note to their Sub School leader for a longer pass to be issued.

Addressing breaches of the College Uniform Policy

Where a student is out of uniform without a note from home explaining a valid reason, the following will apply:

First breach:

If the item is easily removable (e.g. jacket), the student will be reminded about the uniform expectations and will be asked to remove the incorrect item. The item will be taken to the front office and can be collected at the end of the day.

If the item is not easily removable (e.g. pants), the student will be reminded about the uniform expectations and provided with a uniform item to be worn in it's place if one is available. If no uniform item is available for the student to borrow, a request will be made of the student to provide written or verbal communication from their parent before the next school day begins.

Second and further breaches, and/or refusal to follow instructions when incorrect uniform is addressed:

An escalation of consequences in line with the College's Engagement and Wellbeing policy that may include:

- Contacting parents/carers
- Confiscation of items until such a time as a parent/carer is able to collect them
- Detention
- Withdrawal from activities/excursions
- Suspension

For ongoing breaches, parents/carers will be contacted by the relevant Sub School Leader and the College will continue to work with the student and family to support compliance with the College Uniform Policy

Exemptions to College Uniform Policy

We recognise that there may be situations where the application of this policy may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Uniform Policy if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code and other measures (e.g. State Schools Relief support) have not been successful

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Concerns about this policy

Bayswater Secondary College welcomes feedback from the school community in relation to this policy. If you have a concern or complaint about the policy, further information about raising a concern or complaint is available in our school's Parent Complaint Policy, available on the College's website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

Available publicly on our school's website
Reminders in Compass posts
Discussed in student forums and assemblies
Included in staff induction information
Discussed at staff briefings/meetings as required
Included in transition and enrolment packs
Discussed at parent information nights/sessions
Hard copy available from school administration upon request

Further information and resources

- Appendix A: Bayswater Secondary College Uniform Items
- Bayswater Secondary College Sunsmart Policy
- Bayswater Secondary College Parent Complaint Policy
- Bayswater Secondary College Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

Policy last reviewed	Term 4 2022
Consultation	School Council Students Families
Approved by	School Council
Next scheduled review date	Term 4 2026

NOTE: The Department's Student Dress Code policy requires School Councils to decide annually whether or not amendments or a full review of the dress code is required.

STANDARD ACADEMIC UNIFORM



SPORTS UNIFORM



OUTERWEAR ITEMS



ACCESSORIES



PERMITTED FOOTWEAR EXAMPLES

*standard academic uniform



NON-PERMITTED FOOTWEAR EXAMPLES

*standard academic uniform

